

INLAND STEEL COMPANY

-and-

UNITED STEEL WORKERS  
OF AMERICA  
Local Union 1010

ARBITRATION AWARD No. 356

Appeal No. 33  
Grievance No. 13-F-51

PETER M. KELLIHER  
Arbitrator

APPEARANCES:

FOR THE COMPANY:

MR. W. A. DILLON, Assistant Superintendent, Labor  
Relations Department  
MR. L. E. DAVIDSON, Assistant Superintendent, Labor  
Relations Department  
MR. R. L. SMITH, Superintendent, Wage and Salary  
Department  
MR. H. S. ONODA, Labor Relations Representative, Labor  
Relations Department  
MR. R. WILSON, Assistant Superintendent, 76" Hot Strip  
Department  
MR. J. HOLLIS, General Electrical Foreman, 76" Hot  
Strip Department  
MR. T. TIKALSKY, Divisional Supervisor, Labor Relations  
MR. D. DILLMAN, Analyst, Wage and Salary Department  
MR. D. GOTT, Analyst, Wage and Salary Department

FOR THE UNION:

MR. CECIL CLIFTON, International Representative  
MR. FRED GARDNER, Chairman, Grievance Committee  
MR. JOSEPH WOLANIN, Secretary, Grievance Committee  
MR. F. MATASAR, Steward and Aggrieved  
MR. H. LOPEZ, Grievance Committeeman  
MR. J. PATROHOY, Aggrieved

### THE ISSUE

The grievance reads:

"The Company has unilaterally deleted the occupation of Mill Motor Inspector Helper, Index No. 76-2009, and Finishing End Motor Inspector, Helper, Index No. 76-2011, from the agreed-upon occupation in the bargaining unit and has replaced these two (2) occupations with one (1) new description and classification called Motor Inspector Helper, Index No. 76-2009."

Relief sought:

"Request the Company place these two (2) descriptions and classifications back as they existed prior to the change made by the Company; also place the aggrieved upon their correct occupations."

### DISCUSSION AND DECISION

The principles in Award No. 355 are equally controlling.

### AWARD

The grievance is sustained.

(signed) Peter M. Kelliher  
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Peter M. Kelliher

Dated at Chicago, Illinois  
this 25th day of August, 1960